# PERRY UNDEM

# Questionnaire

# Randolph College Campus Climate Survey

For Randolph College

#### Intro

Randolph College wants to hear from students about campus climate related to sexual harassment, misconduct, and assault. The results will be used to guide policies to encourage a healthy, safe, and nondiscriminatory environment at Randolph college.

Your individual responses will be confidential. Your participation in this survey is completely voluntary and will not affect any aspect of your experience at Randolph College. However, your response is important to getting an accurate picture of the experiences and opinions of all students.

This survey includes sections that ask about your knowledge and perceptions about sexual misconduct at Randolph. The survey also asks about your experience with sexual misconduct, such as harassment, sexual assault and other forms of violence.

CONTENT WARNING: Some of the language used in this survey is explicit and some people may find it uncomfortable, stressful, or triggering. The survey is completely voluntary and you can skip any questions you prefer not to answer.

# **Perceptions of climate**

1. In general, how connected do you feel to the campus community at Randolph?

Not at all A little Somewhat Very Extremely

In general, how supportive do you think the overall Randolph campus environment is of: RANDOMIZE

Strongly supportive Somewhat supportive

**Neither supportive nor non-supportive** Not very supportive Not at all supportive

- 2. Men students
- 3. Women students
- 4. Transgender students5. Non-binary / gender nonconforming students
- 6. Lesbian, gay, bisexual students7. Students with disabilities
- 8. Athletes
- 9. Students who aren't athletes

In your view, does Randolph have a culture... RANDOMIZE

Yes

No

I'm not sure

- 10. That actively works to end sexual assault on campus?
- 11. That actively works to end sexual harassment on campus?
- 12. That actively promotes healthy relationships and a culture of consent?

## Do you agree or disagree: RANDOMIZE

Strongly agree
Somewhat agree
Neither agree nor disagree
Somewhat disagree
Strongly disagree

- 13. Randolph College properly investigates allegations of sexual assault and harassment when they occur.
- 14. If I were sexually assaulted at Randolph, I know I'd be fully supported and protected by the college.
- 15. If I were accused of sexual assault, I would be treated fairly by the college.

# In your view, how common is each of the following at Randolph College? RANDOMIZE

Widespread
Fairly common
Occasionally happens
Rarely happens
Never happens

- 16. Sexual assault or violence (e.g., sexual contact with a student without their consent, such as rape, oral or anal sex, grabbing private areas, or forcible fondling)
- 17. Sexual harassment (e.g., a student receiving unwelcome sexual advances, requests for sexual favors, or other verbal comments of a sexual nature)
- 18. Rape culture
- 19. Toxic masculinity
- 20.Sexism
- 21. Racism
- 22. Transphobia
- 23. Homophobia
- 24. Sexist comments or jokes

25. Have you ever heard a Randolph faculty member make inappropriate,	
harmful, discriminatory, or harassing comments related to gender or sex	(?

Yes No I'm not sure

Randolph is committed to assessing our campus environment on many levels, including around issues of sexual harassment, assault and violence. This next section asks about your personal experiences at Randolph. Some of the questions might make you feel uncomfortable or upset. Please remember that you are free to skip any questions that you don't want to answer. Also, at the end of this survey there's a list of resources that you can contact to discuss any concerns you have.

26.Do you know any students currently enrolled at Randolph who have been victims of sexual assault or violence? This could be sexual contact without your consent, such as rape, oral or anal sex, grabbing private areas, or forcible fondling.

Yes No I'm not sure

27. Do you know any students currently enrolled at Randolph who have been victims of sexual harassment? This could be receiving unwelcome sexual advances, requests for sexual favors, verbal comments of a sexual nature, or stalking.

Yes No I'm not sure

28. Have <u>you</u> ever experienced sexual harassment at Randolph? This could be receiving unwelcome sexual advances, requests for sexual favors, verbal comments of a sexual nature, or stalking.

Yes No I'm not sure

29.1F YES 10 Q28: Who was the person who sexually harassed you?
Another Randolph student
A Randolph faculty member
A Randolph staff member
A coach
Someone not associated with Randolph
Other (Please specify)
30.IF YES TO Q28: Did this happen:
On campus
Off campus
31. IF YES TO Q28: Did you report the sexual harassment to a member of the
faculty or staff?
Yes
No
22 IF NO TO 024. There are many reasons many not remark covered
32.IF NO TO Q31: There are many reasons people may not report sexual harassment. Would you mind sharing why you didn't report it? OPEN END
33. Have you ever been a victim of sexual violence or assault? This could be sexual contact without your consent, such as rape, oral or anal sex, grabbing private areas, or forcible fondling.
Yes
No
I'm not sure
34.IF YES TO Q33: Did this happen while you were a student at Randolph?
Yes
No
35.IF YES TO Q34: Who was the person who sexually violated or assaulted you?
Another Randolph student
A Randolph faculty member
A Randolph staff member
A coach
Someone not associated with Randolph
Other (Please specify)

## 36.IF YES TO Q34: Did this happen:

On campus
Off campus

37. IF YES TO Q34: Did you report the sexual violence or assault to a member of the faculty or staff?

Yes No

- 38.IF NO TO Q37: There are many reasons people may not report sexual violence or assault. Would you mind sharing why you didn't report it? OPEN END
- 39. Since you've been a student at Randolph, have any of these things happened to you while you were unable to give consent or stop because of alcohol or drugs?
  - Kissing
  - Touching someone's chest, crotch, groin, or buttocks
  - Grabbing, groping, or rubbing in a sexual way

Yes No

I'm not sure

- 40. Since you have been a student at Randolph, have either of these things happened to you while you were unable to give consent or stop because of alcohol or drugs?
  - Sexual penetration
  - Oral sex

Yes

No

I'm not sure

41. Do you know any current Randolph students who have or might have sexually assaulted someone while enrolled at Randolph? ALLOW MULTIPLE RESPONSE

Yes, I know someone who has Yes, I know someone who might have No I'm not sure

## Reporting

Do you agree or disagree: ROTATE

Agree Disagree I'm not sure

- 42.If I wanted to report a case of sexual harassment or assault, I know who to go to
- 43.I know what happens after a case of sexual harassment or assault gets reported
- 44. Once you report sexual harassment or assault to the college, do you have to follow through with the process of filing a formal complaint, an investigation and hearing?

Yes No I'm not sure

Do you agree or disagree:

Strongly agree Somewhat agree Somewhat disagree Strongly disagree I'm not sure

- 45.I know how the Title IX coordinator could help me in a case of sexual harassment or assault
- 46.I know how the counseling center could help me in a case of sexual harassment or assault
- 47. Let's say you experienced sexual harassment. How likely would you be to report it to the Title IX coordinator?

Not at all likely Not too likely Somewhat likely Very likely I'm not sure

- 48.IF UNLIKELY: Why would you be unlikely to report it? OPEN END
- 49.Let's say you experienced sexual assault. How likely would you be to report it to the Title IX coordinator?

Not at all likely Not too likely Somewhat likely Very likely I'm not sure If you brought forward a claim of sexual assault, how likely is it that...: RANDOMIZE

Not at all likely Not too likely Somewhat likely Very likely

- 50. You would be believed
- 51. You would be taken seriously
- 52. The person would be held accountable
- 53. The process would be supportive for you
- 54. The process would be traumatic or make things worse for you
- 55. Friends and other students would find out that you reported the assault
- 56. Friends or students would gossip about you
- 57. You might lose friends on campus
- 58. Faculty might treat you differently
- 59.Let's say a student at Randolph was accused of sexual assault. If that student was an athlete, do you think the college would treat them: ROTATE BETTER/WORSE

Better than non-athlete students Equally or just as fairly as other non-athlete students Worse than non-athlete students

60. Why do you think some people sexually harass or assault people? Select any that apply. RANDOMIZE TO OTHER

The desire for power and control over other people
Cis men living in a culture where they have more power than others
The desire to date or start a relationship with someone
Sexual desire
Not knowing what consent is
Assuming they won't get caught or face consequences
Being influenced by alcohol or drugs
Other (SPECIFY)
I'm not sure

## **Athletics**

61. Are you a member of a sports team at Randolph College?

Yes No

62.IF YES TO Q61: What team(s) are you a part of?

Women's basketball Women's cross country Women's soccer Women's softball Women's swimming Women's tennis Women's track and field Women's volleyball Men's basketball Men's cross country Men's lacrosse Men's soccer Men's swimming Men's tennis Men's track and field IF YES TO Q61: How often do the following happen during team practices, in the locker room, in team groupchats, or with your sports team in other situations?

Never Rarely Sometimes Often Very often

- 63. Teammates making sexual comments or sexual jokes about other students
- 64. Teammates using homophobic or transphobic slurs
- 65. Teammates bragging about hookups they've had
- 66. Teammates joking about situations related to sex without consent
- **67.** Teammates sexually harassing fellow teammates

Let's say you're in the locker room and a teammate makes an inappropriate or offensive sexual joke or comment about another student. Let's say your coach was there and heard it.

68.IF YES TO Q61: How do you think your coach would respond? Select any that apply. ALLOW MULTIPLE RESPONSE

Ignore it
Smile, laugh, or play along
Say something, but not in a reprimanding way
Reprimand the student
Report the incident to proper college officials

#### **RESUME ALL**

69.Do you think women's athletics on campus contributes in a [ROTATE: positive or negative] way to campus culture around sexual harassment, misconduct, and assault - or does it not have much of an effect?

Contributes in a positive way Contributes in a negative way Doesn't have much of an effect

70. Do you think men's athletics on campus contributes in a [ROTATE: positive or negative] way to campus culture around sexual harassment, misconduct, and assault - or does it not have much of an effect?

Contributes in a positive way Contributes in a negative way Doesn't have much of an effect

71. Let's say you were in a group of friends and students. One person made a sexual comment or joke that you felt was inappropriate or offensive. How do you think you would respond?

Ignore it
Smile, laugh, or play along
Say something, but not in a reprimanding way
Reprimand the student
Report the incident to proper college officials

72. How do you think the average Randolph <u>student</u> would respond, if they heard an inappropriate or offensive sexual joke or comment in a conversation? Select any that apply. ALLOW MULTIPLE RESPONSE

Ignore it
Smile, laugh, or play along
Say something, but not in a reprimanding way
Reprimand the student
Report the incident to proper college officials

73. How do you think the average Randolph <u>faculty member</u> would respond, if they heard a student make an inappropriate or offensive sexual joke or comment? Select any that apply. ALLOW MULTIPLE RESPONSE

Ignore it
Smile, laugh, or play along
Say something, but not in a reprimanding way
Reprimand the student
Report the incident to proper college officials

# **Demographics**

The following questions ask for some personal and possibly sensitive information. While you can skip any question(s) you like, this information is critical in determining how the climate is perceived by members of different groups on campus. All responses will remain strictly confidential. Results will be reported in summary form only.

# 74. At Randolph, are you a: First year / Freshman **Sophomore** Junior **Senior** 75. How would you describe your gender? Woman Man Non-binary / gender non-conforming Questioning Prefer to self-describe (SPECIFY\_\_\_\_) Prefer not to say 76. Do you identify as transgender? Yes No Prefer not to say 77. Do you consider yourself to be: Heterosexual / straight Gay or lesbian **Bisexual Asexual** Queer Questioning Prefer to self-describe (SPECIFY\_\_\_\_) Prefer not to say 78. Are you Hispanic or Latino, such as Mexican, Puerto Rican or Cuban? Yes Nο

79. Which of the following describes your race? You can select as many as apply.

White
Black or African American
Asian or Asian American
Native American/American Indian/Alaska Native
Pacific Islander/Native Hawaiian
Mixed
Other (SPECIFY\_\_\_\_\_)

80. Right now, are you:

Living on campus and going to classes in person Living off campus and commuting to campus for classes Living off campus and taking all classes online

81. During your time at Randolph, how would you describe your dating and relationship status?

Married
In a serious relationship
Dating
Hooking up from time to time
Not dating or sexually active

82.OPEN END: Is there anything you'd like to see happen at Randolph to create a culture that is free from sexual assault and misconduct?

Thank you for taking this survey.

Here are on campus and off campus resources related to sexual harassment and assault.

#### Resources

#### On Campus Resources:

- Title IX Coordinator (see Student Handbook below for contact information)
- Deputy Title IX Coordinator (see Student Handbook below for contact information)
- Campus Advocates
- Department of Campus Safety
- Randolph College Counseling Center
- Randolph College Health Center
- Office of the Provost
- Access Services
- Academic Services Center
- Randolph College Student Handbook (includes the sexual misconduct policy for students)
- Randolph College Silent Witness Form (gives option to report anonymously)

## **Off Campus Resource Suggestions:**

- YWCA of Central Virginia (including the Sexual Assault Response Program & Sadler House Emergency Shelter)
- Lynchburg Police Department
- Lynchburg General Hospital Emergency Department
- Lynchburg Health Department
- Lynchburg Victim Witness Program
- RAINN (Rape, Abuse, and Incest National Network)
- The National Domestic Violence Hotline
- Virginia Sexual & Domestic Violence Action Alliance Hotline