



## **Drug Free Schools and Campuses Act (DFSCA)**

The Drug Free Schools and Campuses Regulations (34 CFR Part 86) of the Drug-Free Schools and Communities Act (DFSCA) require an institution of higher education (IHE) such as Randolph College to certify it has implemented programs to prevent the abuse of alcohol and use or distribution of illicit drugs both by Randolph students and employees on its premises and as a part of any of its activities.

The Drug-Free Schools and Communities act requires that each institution include the following in an annual notification to all students and employees:

- Standards of conduct that clearly prohibit the unlawful possession, use or distribution of illicit drugs and alcohol by students and employees;
- A description of the legal sanctions under local, state, or federal law for the unlawful possession or distribution of illicit drugs and alcohol;
- A description of health risks associated with the use of illicit drugs and the abuse of alcohol;
- A description of any drug or alcohol counseling, treatment, or rehabilitation or reentry programs that are available to employees or students; and
- A clear statement that the institution will impose sanctions on students and employees and a description of those sanctions, up to and including expulsion or termination of employment and referral for prosecution, for violations of the standards of conduct.

Randolph College in compliance with DFSCA is providing this document (attached below). This document will be updated periodically with changes made to the electronic form. For more information, please contact the Dean of Students Office at 434-947-8119.

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The DFSCA requires the establishment of a drug and alcohol prevention program, which includes the notification below. This information is distributed, at a minimum, on an annual basis to faculty, staff, and students via e-mail to their Randolph assigned email accounts.

## Drug-Free Schools and Communities Act of 1989

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Randolph College acknowledges its legal obligation to conduct a biennial review to determine the program's effectiveness, help ensure disciplinary sanctions are consistently enforced, and implement needed changes. Provided below is the information required by the DFSCA to be annually sent to students and employees.

### Student Sanctions

Students charged under the WildCat Way: The Randolph College Student Handbook for violating the alcohol or drug policies will face disciplinary sanctions including, but not limited to, disciplinary warning, educational programs, community or campus work service, conduct probation, and fines. Depending on the severity of the violation or through an accumulation of violations, students could face disciplinary action by the College up to and including dismissal.

As members of the college community, students are also subject to city ordinances and to state and federal law. Arrest and prosecution for alleged violations of criminal law or city ordinances may result from an incident that may also violate the Code of Conduct. There may be times when a student must respond to alleged violations through both college and criminal processes.

A full description of potential sanctions can be found here:  
<https://www.randolphcollege.edu/policies/student-handbook/> .

## Student Alcohol Policy

This policy covers the use of alcoholic beverages on College property. Randolph students and their guests must observe Virginia law, which states that no person under the age of 21 may purchase, possess, or consume any type of alcohol.

Students 21 years of age or older are permitted to possess and consume alcohol at registered social events on designated College property and in Residence Hall bedrooms of students who are 21 or older.

Students under the minimum legal drinking age are not permitted to possess or consume alcohol anywhere on College property, including at registered social events or at College-sponsored events.

Sanctions for a policy violation range from a verbal reprimand to temporary or even permanent separation from the College depending on the severity of the violation. Please refer to the Adjudication of Policy Violations section of the Handbook for more information.

## Prohibited Conduct

1. Possession, consumption, or purchase of alcohol by persons under the age of 21.
2. Distribution including the sale of alcohol to persons under the age of 21.
3. Public intoxication.
4. Distribution of alcohol to visibly intoxicated persons.
5. Possession of an open container of alcohol in a public space.
6. Driving under the influence of alcohol.
7. Participating in organized drinking games or possessing items used for drinking games (e.g. beer pong tables, funnels).
8. Possession of common sources of alcohol including kegs or alcoholic punch.
9. Using or distributing alcohol in an irresponsible way.

## Definitions

1. Public intoxication: the signs of physical or mental impairment resulting from alcohol use.
2. Open container: any container not in its original, unmodified, manufacture-sealed packaging.
3. Public space: all indoor and outdoor College property including, but not limited to, stairwells, hallways, classrooms, lounges, storage spaces, group meeting spaces, the student center, and other spaces of common or restricted student access.
4. Non-public space: Residence Hall rooms and those spaces designated as an “event-space” approved through the College’s event registration process.
5. Irresponsible use/distribution of alcohol: when the intended or foreseeable outcome is either the abuse of alcohol or to become intoxicated. Such use includes when the consumption/distribution of alcohol results in potentially dangerous, harmful, or otherwise negligent behavior, such as becoming ill or vomiting from alcohol consumption.

### Alcohol in Residential Halls

In addition to the previous information, the following applies specifically to Residence Halls. Students may not host or attend unregistered social events with alcohol in Residence Hall bedrooms or public spaces. Students over 21 may gather in bedrooms (of residents who are 21 or older) and consume alcohol as long as all other policies are complied with, e.g. fire safety regulations, quiet hours, courtesy hours, etc.

Events with alcohol must be registered with the Office of Student Engagement. Please refer to the Social Events with Alcohol Policy in the student handbook for more information.

Students under the age of 21 may not possess empty alcohol containers. Regardless of age, excessive amounts of empty alcohol containers may constitute evidence of the irresponsible use of alcohol.

### Student Drug Policy

The unlawful possession, use, or distribution of illicit drugs is prohibited by the College. Students are obligated to function under the legal standards set forth in local, state, and federal statutes. Law enforcement officials with proper documents may search any campus building without prior notice, within the constraints of a legal search.

Even though recreational marijuana is legal in Virginia, Randolph College has not changed its policies or position around possession of the drug. Marijuana is prohibited from college property at all times. This includes possession and usage of marijuana by students with medical cards or other legal medical documentation.

Randolph College also prohibits the possession, use, and/or distribution of synthetic cannabinoids (synthetic marijuana, Spice, K2, edibles, etc.), and of chemicals known as “bath salts.” Marijuana or cannabis concentrates such as THC oil, wax, etc., sometimes contained in vape pen cartridges, are also prohibited. Violations are subject to the sanctions noted within this section.

Students are expected to be familiar with the health and safety risks associated with the illegal or improper use of drugs. These include possible dependence or addiction, reduced resistance to disease, danger of overdose, and impairment of motor skills and judgment that may cause the user to engage in behaviors that place them at risk. Students may seek drug counseling and referrals at the College's Counseling Center.

College disciplinary action for illegal possession, use, or distribution of drugs may include referral for prosecution. A student may also be sanctioned if found responsible for the intent to sell or distribute drugs on campus. In addition to College sanctions, members of the College community are subject to legal penalties as outlined in the Virginia Code.

### Amnesty or “Good Samaritan” Clause

The College may choose not to pursue conduct charges against any student transported to the hospital by an emergency medical service due to their over consumption of alcohol or drugs provided the student transported calls for help or is called for in good faith out of concern for that person's health and safety. Students may be hesitant to report to College officials (RAs, Campus Safety) because they fear they may be accused of illegal or unlawful activity. In such cases, educational options, not punitive options, will be explored to resolve these cases. To encourage students to offer help and assistance to others, the College utilizes this same policy of amnesty for students who offer help to others in need due to over-consumption of alcohol and other prohibited substances. Those who call for help may

also not face an official judicial response. The Dean of Students may choose not to extend this policy to the same person repeatedly.

### Safe Harbor Clause

Students who bring their own drug use, addiction, or dependency to the attention of College officials on their own volition without being pressured to do so by the circumstances, such as an investigation, may not face a judicial response. Students will be referred to the Health and Counseling Center. Failure to comply with the requirements laid out by the Health and Counseling Center will nullify this Safe Harbor protection and violations will be handled in accordance with standard procedures.

### Legal Sanctions

#### Alcohol

The following is listed by requirement of Virginia law.

Virginia's Alcohol Beverage Control Act details the possession, use, and consumption of alcohol. The Act applies to all Randolph College students and employees.

Local laws and possible legal sanctions are summarized below.

1. It is unlawful for any person under age 21 to purchase or possess any alcoholic beverage. Violation of the law exposes the violator to a misdemeanor conviction for which the punishment is confinement in jail for up to twelve months and a fine up to \$2,500, either or both. Additionally, such person's Virginia driver's license may be suspended for a period of not more than one year.
2. It is unlawful for any person to sell alcoholic beverages to persons under the age of 21 years of age. Violation of the law exposes the violator to a misdemeanor conviction for which the punishment is confinement in jail for up to twelve months and a fine up to \$2,500, either or both.
3. It is unlawful for any person to purchase alcoholic beverages for another when, at the time of the purchase, they know or have reason to know that the person for whom the alcohol is purchased is under the legal drinking age. The criminal sanction for violation of the law is the same as #2 above.
4. It is unlawful for any person to consume alcoholic beverages in unlicensed public places. Violating the law, upon conviction, exposes the violator to a misdemeanor conviction for which the punishment is a fine up to \$250.
5. It is unlawful for any person under the age of 21 to use or to attempt to use an altered or fictitious I.D. to purchase alcoholic beverages. Punishment is confinement in jail for up to 12 months and a fine of \$2500, either or both. Driving privileges shall also be revoked for at least 6 months or up to 1 year.
6. It is illegal to drive while under the influence of alcohol. Individuals are considered impaired if their blood alcohol content (BAC) exceeds .08. Person's under the age of 21 who drive with a BAC of at least .02 but less than .08 may be fined up to \$500 and have their driver's license suspended for up to six months. Persons with a BAC of .08 or higher or persons refusing a breath test will have their driver's license automatically revoked.

7. It is unlawful for any person under 21 to operate any motor vehicle after illegally consuming alcohol. Violation of the law is a misdemeanor for which the punishment is loss of driver's license for 6 months and up to \$500 fine.

### Controlled Substances and Illicit Drugs

The unlawful possession, distribution and use of controlled substances and illicit drugs, as defined by the Virginia Drug Control Act, are prohibited in Virginia. Controlled substances are classified under the act into schedules ranging from Schedule I - Schedule VI, as defined in sections 54.1-3446 through 54.1-3456 of the Code of Virginia (1950), as amended. As required by the Federal Drug-Free Schools and Communities Act of 1989, the pertinent laws, including sanctions for their violation, are summarized below:

- 1) Possession of a controlled substance classified in Schedules I or II of the Drug Control Act, upon conviction, exposes the violator to a felony conviction for which the punishment is a term of imprisonment ranging from one to ten years, or in the discretion of the jury or the court trying the case without a jury, confinement in jail for up to twelve months and a fine up to \$2500 either or both.
- 2) Possession of a controlled substance classified in Schedule III of the Drug Control Act, upon conviction, exposes the violator to a misdemeanor conviction for which the punishment is confinement in jail for up to twelve months and a fine up to \$ 2500, either or both.
- 3) Possession of a controlled substance classified in Schedule IV of the Drug Control Act, upon conviction, exposes the violator to a misdemeanor conviction for which the punishment is confinement in jail for up to six months and a fine up to \$1000, either or both.
- 4) Possession of a controlled substance classified in Schedule V of the Drug Control Act, upon conviction, exposes the violator to a misdemeanor conviction for which the punishment is a fine up to \$500.
- 5) Possession of a controlled substance classified in Schedule VI of the Drug Control Act, upon conviction, exposes the violator to a misdemeanor conviction for which the punishment is a fine up to \$250.
- 6) Possession of a controlled substance classified in Schedule III, IV, or V of the Drug Control Act with the intent to sell or otherwise distribute, upon conviction, exposes the violator to a misdemeanor conviction for which the punishment is either confinement in jail for up to one year, a fine up to \$2500, or both.
- 7) Any person who possesses marijuana or marijuana products in excess of one ounce but not exceeding more than one pound is subject to a civil penalty of no more than \$25.
- 8) Any person who possesses more than one pound of marijuana or an equivalent amount of marijuana product as determined by regulation promulgated by the Board is guilty of a felony punishable by a term of imprisonment of not less than one year nor more than 10 years and a fine of not more than \$250,000, or both.

9) No person younger than 21 years of age shall consume or possess, or attempt to consume or possess, any marijuana or marijuana products. Such a person may be prosecuted either in the county or city in which the marijuana or marijuana products were possessed or consumed or in the county or city in which the person exhibits evidence of physical indicia of consumption of marijuana or marijuana products.

(a) Any person 18 years of age or older who violates the above is subject to a civil penalty of no more than \$25 and shall be ordered to enter a substance abuse treatment or education program or both, if available, that in the opinion of the court best suits the needs of the accused.

10) Possession of a controlled substance classified in Schedules I or II of the Drug Control Act with the intent to sell or otherwise distribute, upon conviction, exposes the violator to a felony conviction for which the punishment is a term of imprisonment from five to forty years and fine up to \$500,000. Upon a second conviction, the violator must be imprisoned for not less than five years but may suffer life imprisonment, and be fined up to \$500,000. For a third or subsequent offense, a mandatory five-year prison sentence is imposed.

Additional information can be found at:

[\(Link to Code of Virginia - Schedule I substances\)](#)

[\(Link to Code of Virginia - Schedule II substances\)](#)

[\(Link to Code of Virginia - Schedule III substances\)](#)

[\(Link to Code of Virginia - Schedule IV substances\)](#)

[\(Link to Code of Virginia - Schedule V substances\)](#)

[\(Link to Code of Virginia - Schedule VI substances\)](#)

**See also:** [Code of Virginia 18.2-251; First Offender Status for Substance Charges](#)

### Health Risks

Randolph College is committed to educating employees and students about the risks associated with the abuse of alcohol or other drugs. Provided below are descriptions of some of the potential effects and risks.

Drug Type	Possible Effects
Alcohol	Impaired judgment, reaction, and coordination; distortion of vision and hearing; increased risk of injury; damage to organs including liver and neurological system; coma; risk overdose and death.
Narcotics ( Ex. Fentanyl, Heroin,Oxycodone)	Drowsiness, inability to concentrate, and apathy; constipation, nausea, vomiting, and slowed breathing; Constricted pupils, cold clammy skin, confusion, convulsions, extreme drowsiness, and slowed breathing.
Tobacco/Nicotine	Increased alertness, rapid heart rate, and increased blood pressure: Long term impacts could include chronic bronchitis, emphysema, and cancer.



Stimulants (Amphetamines, Cocaine, Khat, Methamphetamine)	Dizziness, tremors, headache, flushed skin, chest pain, excessive sweating; High fever, convulsions, and cardiovascular collapse
Depressants ( Ex. Barbiturates, GHB, Rohypnol)	Amnesia, reduced reaction time, impair mental functioning and judgment, and cause confusion; respiratory distress, weak or rapid pulse, coma, and death.
Hallucinogens (Ex. Ecstasy/MDMA, Ketamine, LSD)	Elevated heart rate, increased blood pressure, dilated pupils, and vomiting; respiratory depression, coma, convulsions, seizures, and death.
Steroids	Dramatic mood swings, increased feelings of hostility, impaired judgment and increased levels of aggression
Inhalants	Weight loss, muscle weakness, disorientation, inattentiveness, lack of coordination, irritability, depression, and damage to the nervous system.
Marijuana/Cannabis	Problems with memory and learning, distorted perception, difficulty in thinking and problem solving, and loss of coordination; Long term effects can include loss of motivation, possible psychosis, and insomnia.

Information has been adapted from:  
U.S. Department of Justice DEA “Drugs of Abuse” Guide (2020)

You can also visit the Drug Enforcement Agency website at  
<https://dea.gov/druginfo/factsheets.shtml> for additional information and detailed fact sheets on the effects of substance abuse.

## Information and Assistance for Alcohol or Drug Abuse

### Randolph College Health Center

The Student Health Center at Randolph College is dedicated to providing quality, confidential, and compassionate health care to students. Our mission is to assist students and the Community in identifying and managing their foremost health needs. Prevention, health promotion, and education are at the core of every encounter between a student and the Health Center staff.

Website: <https://www.randolphcollege.edu/healthcenter/>

Location: The Terrell Health and Counseling Centers Building adjacent to the Chapel

Phone: 434-947-8130

Hours: Monday–Friday 9 a.m. – 4 p.m. (walk-ins must sign in by 3:45 p.m.) Nurse Practitioner hours by appointment only

After hours and for emergencies, contact the Reception and Information Desk (RaID) at 434-947-8000 (or extension 8000 from a campus phone) and ask for the Head Resident on call or Security.



### Randolph College Counseling Center

The staff of the Randolph College Counseling Center offer free and confidential professional mental health support to all full-time students, including commuter and graduate students. The Counseling Center can administer the SASSI (Substance Abuse Subtle Screening Inventory) and this inventory helps with assessment and treatment planning

Website: <https://www.randolphcollege.edu/counseling/>

Location: The Terrell Health and Counseling Centers Building adjacent to the Chapel

Phone: 434-947-8158

Hours: Monday–Friday 9 a.m. – 4 p.m.

After hours and for emergencies, contact the Reception and Information Desk (RaID) at 434-947-8000 (or extension 8000 from a campus phone) and ask for the Head Resident on call or Security.

### Off-Campus Resources

Our Health and Counseling Center team works to link the student with resources covered by their individual insurance plans.

Centra Medical Group – Addiction Treatment Center  
Central Virginia Baptist Hospital  
3300 Rivermont Ave, Lynchburg, VA 24503  
(434)200-2072

Horizon Wellness Center at Langhorne  
2215 Langhorne Rd., Lynchburg, VA 24503  
(434)948-4831

Alcoholics Anonymous: (434) 847-4733  
Narcotics Anonymous: (800) 777-1515

## Staff and Faculty

### Drug-Free Workplace Policy

Randolph College, as a recipient of federal student aid and federally funded grants, is required to comply with the Drug-Free Workplace Act of 1988, and the Drug-Free Schools and Communities Act of 1989 and Department of Education regulations implementing such legislation. These acts require the College to undertake certain actions and adopt various procedures relating to the misuse of controlled substances in the workplace. In accordance with the Drug-Free Schools and Communities Act of 1989, the College will distribute the policy annually to employees.

The College is committed to providing a safe learning and work environment that is free of alcohol and drugs that may impair judgment and job performance that could result in harm to self or others. To ensure the College's commitment to compliance, employees are subject to disciplinary action up to and including termination for the unlawful manufacture, distribution, dispensing, sale, offering, possession, or use of a controlled substance (except consumption of alcohol at social events, in moderation, with prior permission). In the case of a faculty member, the regular processes will be used; in the case of a staff member, the final

personnel action will be determined by the administration. Any discipline will depend on the circumstances, but could include termination of employment or could consist of requiring the employee to complete satisfactorily a drug abuse assistance or rehabilitation program.

#### Notification of Convictions:

Employees of Randolph College are required to follow this policy as a condition of employment and abide by the terms of this policy. Employees who are convicted of or plead guilty to criminal drug charges must notify the College as soon as possible thereafter, within five (5) calendar days of such a conviction. (Faculty should notify the Vice President for Academic Affairs and staff should notify the Director of Human Resources.) If applicable, the Sponsored Programs Officer will notify the granting agency in writing, copying the Vice President for Academic Affairs and/or the Director of Human Resources, within 10 calendar days of receiving such a notification.

Employees who operate a motor vehicle as part of their job duties must also notify the College immediately of any conviction or guilty plea under any charge of driving under the influence, reckless driving, or other serious driving offenses. The College may consider the pendency or possibility of appeals in determining appropriate discipline.

#### Awareness Program:

1. Each new employee will be provided a copy of this policy by Human Resources, and additional copies of this policy can be obtained in the Human Resources Office.
2. Literature on the many health risks associated with the use of illicit drugs and the abuse of alcohol will be distributed to employees during New Employee Orientation, yearly in the Annual Security and Fire Safety Report, and periodically through the College's wellness program. See Health Effects of Drugs and Alcohol in the Appendix.
3. Randolph College offers an Employee Assistance Program (see Employee Assistance Program in the Benefits section) to all employees and members in their households for counseling, identifying, and resolving substance abuse problems. The College has retained All Points EAP & Organizational Services. Employees may call All Points EAP at the below number to make an appointment.

#### Community & Campus Resources:

- All Points EAP & Organizational Services: (434) 845-1246 2250 Murrell Road, Suite B5, Lynchburg, VA 24501
- Alcoholics Anonymous: (434) 847-4733
- Narcotics Anonymous: (800) 777-1515
- Randolph Human Resources: (434) 947-8398
- Randolph Safety & Security: (434) 947-8000