

Randolph College Policy Proposal/Revision Cover Sheet

(Text will re-size as you type)

<p>POLICY NAME Support for Temporary Illness or Injury</p> <hr/> <p>BRIEF POLICY DESCRIPTION Establishes procedures for short term accommodations in the case of illness or injury lasting less than six months.</p> <hr/> <hr/> <hr/>	<p>PROPOSAL TYPE</p> <p><input checked="" type="checkbox"/> New policy <input type="checkbox"/> Revision to existing policy</p> <p style="margin-left: 20px;"><input type="checkbox"/> Substantive <input type="checkbox"/> Minor <input type="checkbox"/> Editorial</p> <p><input type="checkbox"/> Retirement of existing policy</p> <p>POLICY TYPE</p> <p><input checked="" type="checkbox"/> Standalone <input type="checkbox"/> Part of Larger Policy Document:</p> <hr/> <p>RESPONSIBLE DEPARTMENT OR OFFICE Provost Office</p>	<p>NAME OF LEAD POLICY DRAFTER Larvail Jones</p> <hr/> <p>OTHER INDIVIDUALS INVOLVED Mara Amster, Tom Galbraith, Chris Lemasters, Kris Irwin</p> <hr/> <p>SUBMISSION DATE 4/1/24</p> <hr/> <p>DESIRED IMPLEMENTATION DATE immediatly</p>
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BRIEF RATIONALE FOR POLICY

List any external mandates, regulations, accreditation factors, etc.

The College does not have the ability to provide transportation on campus or off campus for students with short term illness or injury. The policy makes clear that we do not provide this, and outlines what is required for absences to be excused.

OTHER DEPARTMENTS OR OFFICES OF THE COLLEGE IMPACTED

Athletics, Campus Security, Dean of Students

CURRENT POLICIES IMPACTED BY, OVERLAPPING, OR IN POSSIBLE CONFLICT WITH THIS ONE

RESOURCES NECESSARY FOR IMPLEMENTATION

Include necessary training as well as operational costs

APPROVALS

By entering a Name and Approval Date below, you attest that you have forwarded written approval from the following parties.

Approving Party	Name	Approval Date
Director, Coordinator, or Department Chair (if other than policy drafter)		
President's Leadership Team Member	Tim Smith	2/28/24
PLT as a Whole — the above PLT member may communicate approval	Keener	4/15/24
President of the College — the President or Steve Willis may communicate approval	Keener	4/15
Board of Trustees (if applicable) — Steve Willis may communicate approval	N/A	N/A

Support for Temporary Illness or Injury

Policy Author:	Person Responsible for Policy Implementation:	Affected Parties or Offices:
Larvail Jones, Mara Amster, Tom Galbraith, Chris Lemasters, Kris Irwin	Tim Smith	Students
Final Approval Date:	Effective Date:	Date of Five-Year Review:
4/15/2024	4/15/2024	4/15/2029

Part I: Policy Text

Policy Text

Student Accommodations

In all instances, it is the student's responsibility to request any accommodations.

Temporary Illness or Injury

Randolph College recognizes that students with temporary, restrictive conditions that are a result of injuries, surgeries, or short-term illnesses may need additional support. Temporary injuries and illnesses (e.g., lasting less than 6 months) typically are not considered disabilities under the Americans with Disabilities Act. The College does recognize that temporary conditions and injuries can be problematic and may adversely affect a student's ability to fully participate in class.

Examples of temporary conditions and injuries:

- a broken bone, strain or sprain, where recovery is expected within a few weeks
- a non-chronic medical condition for which lasting effects are not expected (e.g., mono, COVID-19, or tonsillitis)
- physical injuries not expected to persist beyond six months or have lasting effects (e.g., concussions with a short recovery period)
- recovery from surgery

Documentation

All students must submit documentation from a medical provider to receive supportive measures and temporary accommodation.

Absences

The Coordinator of Access Services cannot officially excuse absences. Documentation must be submitted to the director of student health services if supportive measures are needed.

Transportation and Parking

Randolph College does not provide medical transport on campus or off campus for students who have temporary injuries or impairments. Students who have a documented temporary medical condition may request a temporary handicap parking sticker from the information desk.

Temporary Classroom Accommodations

Students can request a class or classes be moved temporarily to an accessible building. Contact the Coordinator of Access Services for this request.

Part II: Auxiliary Information

Definition of specialized terms and unique usages

[Response here.]

Composition of new committees

[Response here.]

Exceptions to the policy and details of the process for granting exceptions

[Response here.]

External reporting requirements and timetable for reporting

[Response here.]

Process for five-year policy review

[Response here.]