



Mandated Reporting

Primary Responsibilities

- ▶ The main responsibility of mandatory reporters is to report any Title IX violations to the College as soon as possible.
- ▶ You are required to report incidents you personally observe as well as incidents reported to you.



Stats

- ▶ 1 in 5 women
- ▶ 1 in 16 men
- ▶ 80% of rapes are perpetrated by someone the victim knows
- ▶ 35% report to law enforcement



Mandated Reporting

- ▶ You must report any information involving:
 - ▶ Sexual Harassment
 - ▶ VAWA Offenses
 - ▶ Sexual Assault
 - ▶ Rape
 - ▶ Fondling
 - ▶ Incest
 - ▶ Statutory Rape
 - ▶ Intimate Partner Violence
 - ▶ Dating Violence
 - ▶ Domestic Violence
 - ▶ Stalking
 - ▶ Sexual Exploitation
 - ▶ Retaliation



Definitions

- ▶ Sexual harassment means conduct on the basis of sex that satisfies one or more of the following:
 - ▶ Quid Pro Quo - An employee of the College conditioning the provision of an aid, benefit, or service of the College on an individual's participation in unwelcome sexual conduct.
 - ▶ Hostile Environment - Unwelcome conduct determined by a reasonable person to be so severe, pervasive, and objectively offensive that it effectively denies a person equal access to the College's education program or activity.
 - ▶ Violence Against Women Act (VAWA) Crimes - Sexual Assault, Domestic Violence, and Dating Violence

How to Report Title IX Claims

- ▶ Ensure your safety and the safety of the reporter/complainant. In an emergency or situation of imminent danger, call 911 immediately.
- ▶ Inform the complainant that you are required to report the incident, even if the victim chooses not to file a report with the Title IX Coordinator or law enforcement. Although every effort will be taken to ensure privacy, a mandated reporter cannot guarantee complete confidentiality.
- ▶ Listen to the victim. Collect information needed for reporting.
- ▶ Report the incident. Collect information needed for reporting.
- ▶ Provide assistance: inform the complainant of his/her option to also self-report the incident to campus safety or the Lynchburg Police Department for investigation.
- ▶ Refer the complainant to relevant resources for additional support if needed.

If you are a RA

- ▶ Explain that you are required to report what was shared with you.
- ▶ Contact Head Resident on Duty.
- ▶ Ask if they would like to contact a friend that can help support them.
- ▶ Explain the process of what will happen next.
- ▶ Stay with them until the Head Resident arrives.

If you are a HR

- ▶ Explain that you are required to report what was shared with you.
- ▶ Contact the Administrator on Call.
- ▶ Ask if they would like to contact a friend that can provide support.
- ▶ Explain to them what will happen next.
- ▶ Stay with them until the Administrator arrives or follow other directions as needed.

If you are a Davenport Leader

- ▶ Explain that you are required to report what was shared with you.
- ▶ Contact Tanya Weigold.
- ▶ Ask if they would like to contact a friend that can provide support.
- ▶ Explain to them what will happen next.
- ▶ Wait with them until Tanya arrives.
- ▶ If outside an orientation event or Tanya is not available, contact the Reception and Information Desk who will contact the Administrator on Call.

If you are a member of RPB

- ▶ Explain that you are required to report what was shared with you.
- ▶ Contact Lisa Quell.
- ▶ Ask if they would like to contact a friend that can provide support.
- ▶ Wait with them until Lisa arrives.
- ▶ If outside of a RPB event and Lisa cannot be reached, contact the Reception and Information Desk who will then contact the Administrator on Call.

The Process

- ▶ You learn of an alleged sexual misconduct violation.
- ▶ You report accordingly.
- ▶ Student will be contacted by Amanda Denny, Deputy Title IX Coordinator or Sharon Saunders, Title IX Coordinator
- ▶ Student may choose an informal or formal process. The student may also choose to contact the Lynchburg Police Department regardless of what they choose to do on campus.
- ▶ Informal process may include speaking with an investigator to provide a statement, being issued a letter of no contact between the two parties, providing resources that can be utilized on or off campus.
- ▶ Formal process involves a complete investigation where both parties meet with an investigator and provide their statements. Both or either party may provide names of witnesses, camera footage may be acquired, etc.
- ▶ The formal process also includes a hearing which is made of three College administrators.
- ▶ At each stage of the process the student is given resources that are on or off campus.

Resources

- ▶ On Campus:
 - ▶ Title IX Coordinator, Sharon Saunders
 - ▶ Deputy Title IX Coordinator, Amanda Denny
 - ▶ Deputy Title IX Coordinator, Mara Amster
 - ▶ Department of Safety and Security
 - ▶ Silent Witness: <https://www.randolphcollege.edu/silentwitness>
 - ▶ Counseling Center (Confidential)
 - ▶ Note: all are mandated reporters unless otherwise noted.

Resources (Continued)

▶ Off Campus:

- ▶ Sexual Assault Response Program (SARP) of Central VA
 - ▶ 24-hour Confidential Crisis Hotline: 888-947-7273
 - ▶ Can accompany a student throughout the hospital exam or when making a report to the police. They can also meet on campus and accompany the student to meetings related to reporting at the College.
- ▶ Lynchburg Police Department
 - ▶ Emergency: 911
 - ▶ Non-Emergency: 434-847-1602
 - ▶ Complaint Desk: 434-455-6041
- ▶ Lynchburg General Hospital
 - ▶ 1901 Tate Springs Road, Lynchburg, VA 24504, 434-200-3027
 - ▶ Provides follow-up medical care for injuries
 - ▶ Provides information/medication for pregnancy and STI prevention
 - ▶ Provides access to Forensic Nurse Examiners, who can collect a Physical Evidence Recovery Kit (PERK) and help make a police report.

Tips

- ▶ If in doubt over whether an incident should be reported, report it. There is no such thing as over-reporting!
- ▶ Do not promise confidentiality.
- ▶ Do not attempt resolution on your own.



Questions?

